

TRAINING CALENDAR 2019 - 20



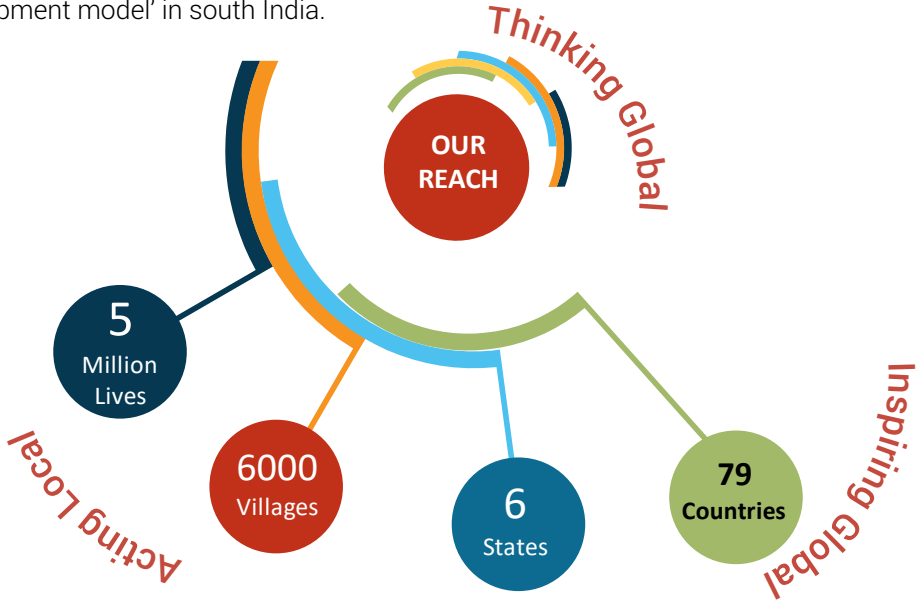
Over 13500 Development Professionals
Trained from 79 Countries

People Development Training Center (PDTC)
Investing in People

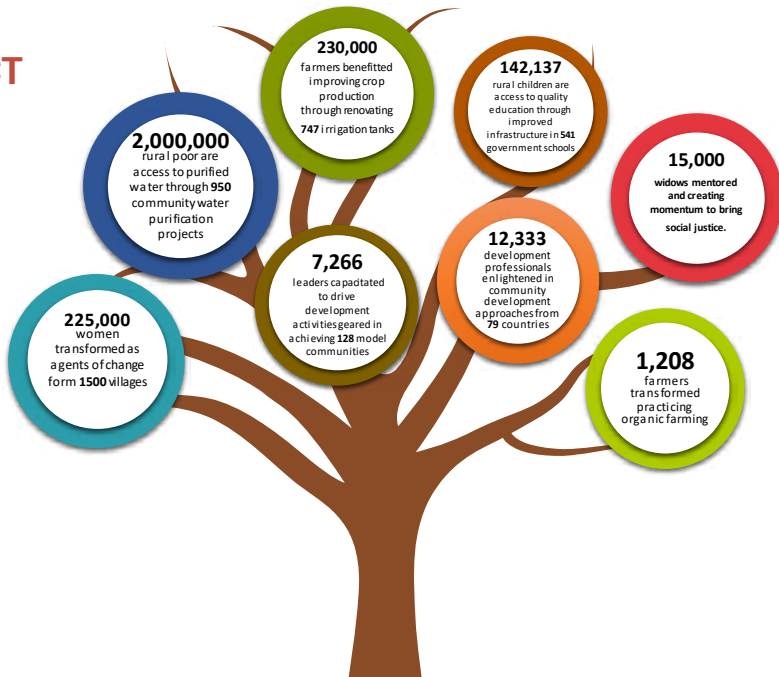
BALA VIKASA

Helping Communities Help Themselves

Bala Vikasa established in 1990 in India, with parent organization SOPAR, 1977 in Canada is a secular, non-profit, professional community development organization working with a motto of "Helping Communities Help Themselves", and recognized as a 'community sustainable development model' in south India.



Our IMPACT



P D T C

People Development Training Center

PDTC established in 2002 with a motto of 'Investing in people' provides a platform for development professionals across the globe to learn and exchange development best practices. PDTC not only talks on Bala Vikasa's 43 years of community development sustainable practices but also show how by application created community driven sustainable development models in different sectors like Women, Water, Education, Food Security and Model Communities. Community Driven Development CDD training program at PDTC is taking a momentum and reaching development professionals across many countries. Over 13500 development professionals were trained from 79 countries.



Bala Vikasa

APPROACH

360° COMMUNITY DRIVEN DEVELOPMENT



IT FOCUSES ON THE COMMUNITY
We strive to get an entire community involved. It may start with a small group, evolving, with time, into vibrant and dynamic community.



IT'S COMMUNITY FULL CIRCLE
All activities of the community are covered: income generation, health, education, water, food security, environment, social justice. Our approach is integrated and sustainable.



IT'S DRIVEN BY THE COMMUNITY
All people in the community are the real actors. They build on their existing assets. They contribute their time, money and energy. We help, support and guide.



IT'S COMMUNITY DEVELOPING THROUGH CAPACITY BUILDING
We share our professional expertise. With new knowledge, skills and a change of attitude, people become agents of change in their communities.

2 Weeks and 4 Weeks INTERNATIONAL TRAININGS

A comprehensive package of strategies, approaches, methodologies and tools for sustainable community development. This package will discuss on the current development trends in implementing effective, economical and sustainable programs.

Objective of the CDD Training program

1. Imparting knowledge on different approaches for sustainable community development
2. Developing abilities and tools
3. Enhancing values and change in attitudes

Program	Dates	Cost
Two-Week CDD-1	15 - 27 July, 2019	INR 25,000
Four-Week CDD-2	9 Sep - 3 Oct, 2019	INR 50,000
Four-Week CDD-3	4 - 27 Nov, 2019	INR 50,000
Four-Week CDD-4	13 Jan - 6 Feb, 2020	INR 50,000

Includes Hygienic, Delicious and Variety of South Indian Food | Non A/c Accommodation on 3 sharing basis
Field Exposures | Free Wifi facility | Resource Material | Participation Certificate

Who Should **ATTEND?**

- Development practitioners with at least three years' experience and working in mid – senior level positions in national and international NGOs.
- Corporate sector and government department personnel working in community development.
- Individuals/students who wish to get involve with social and international development projects.
- Applicants should be competent and fluent in English for effective interaction and comprehension.

Training Program **MODULES**

Development Approaches & Methodologies

- Cross Cultural Orientation (CCO)
- Culture & Sustainable Development (CSD)
- Asset Based Community Development (ABCD)
- Appreciative Inquiry (AI)
- Participatory Rural Appraisal (PRA)

Organizational Development

- Strategic Planning (SP)
- Result Based Management (RBM)
- Planning, Monitoring & Evaluation (PME)

Skills to be Agents of Change

- Development Communications (DC)
- Conflict Resolution (CR)
- Neuro Linguistic Programming (NLP)

Development Concepts

- Social Entrepreneurship (SE)
- Corporate Social Responsibility (CSR)

Field Exposures

- Model Village
- Justice to Widows
- Solidarity with orphan children
- Community Water Purification Project
- Organic Farming

1 Week

INTERNATIONAL TRAINING PROGRAMS

A list of training programs to officials of GO's, NGO's and Civil societies to develop necessary competencies for effective and efficient program management. The overall aim of the training programs is to enhance knowledge in the relevant areas, develop abilities and tools and change in the outlook of development.

#	Title of the Training	Duration
1	Social Accountability and Good Governance	17 - 22 June, 2019
2	Accountable Governance and Sustainable Development	5 -10 August, 2019
3	Financial Management for Functionaries of Urban Local Bodies (Sustainable development)	26 - 31 August, 2019
4	Project Proposal and Fund Raising Techniques	14 -19 October, 2019
5	Result Based Monitoring and Evaluation	28 Oct to 2 Nov, 2019
6	Project Management, Team building and Leadership	2 - 7 December 2019
7	Public Finance Management, planning and implementation	16 - 21 December, 2019
8	Transformational Leadership and Strategic Change Management	3 - 8 February, 2020
9	Policy Engagement and Communication for Development	24 - 29 February, 2020
10	Neuro Linguistic Programming for self-transformation	9 - 14 March, 2020
11	Policy Analysis and Research Methods	23 - 28 March, 2020
12	Methods for Policy Research	6 -11 April, 2020

For Whom?

- Senior officials of the Government departments dealing with rural development programs
- Senior and junior officers of Rural and Urban local bodies
- Officials of city corporations, municipal councils
- Top level management of NGOs and GOs
- Board of trustees
- Senior and Middle level program officers of NGOS
- Team leaders of NGOs, GOs and civil society organizations
- NGOs and anyone seeking to enhance their professional skills.

Program Cost

Rs. 17,500/- + GST

- Includes Hygienic, Delicious and Variety of South Indian Food
- AC Accommodation on two sharing basis
- Field Exposures
- Free Wifi facility
- Resource Material
- Participation Certificate

2 Day

NATIONAL TRAININGS PROGRAMS

PDTC conducts relevant, innovative and trendy development training programs to development professionals across India. These contemporary development topics bring together stake holders to enhance knowledge and experience in building community development programs. The objective of all the training programs is to impart knowledge, enhance skills and bring change in attitudes

#	Title of the Training	Duration
1	Social and Behavioral Change Communication	10 - 12 June, 2019
2	Neuro Linguistic Programming	22 - 24 July, 2019
3	Training of Trainers	29 - 31 July, 2019
4	Developing Effective and Rewarding Proposals	19 - 21 August, 2019
5	Asset Based Community Development	12 - 14 September, 2019
6	Social Accountability and its Application for Good Governance	7-9 October, 2019
7	Result Based Management	29 - 30 November 2019
8	Appreciative Leadership	13 - 14 December, 2019
9	Effective and Discipline Documentation	10 - 12 February, 2020
10	Social Accountability Tools	28 - 29 February 2020
11	Sustainable, Inclusive, Participatory Development for Last Mile Impact	9-11 March, 2020

For Whom?

- Development practitioners with at least three years' experience and working in mid – senior level positions in national and international NGOs.
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Program Cost

Rs. 5,000/- + GST

- Includes Hygienic, Delicious and Variety of South Indian Food
- Non A/c Accommodation on 3 sharing basis
- Free Wifi facility
- Resource Material
- Participation Certificate

FACILITIES

Conference / Lecture Hall



Hexagonal Shaped Spacious and Comfortable Accommodation



Common Dining



FACILITIES

Wi-Fi Round the Clock



Library



Space for Mind and Body



Meditation



Enchanting Kiosks for Group Discussions



Mini Gym for Physical Fitness



24 hour Hot Water



RO Treated Drinking Water



Teaching what we do... Showing what we teach



Explore on good governing practices: How the communities discover their potential and build themselves



To explore the process of how the ownership is transferred and the solidarity cutting across social group's illicit commitment resulting in sustainability of the project



The participants will learn how the women are transformed from receivers to donors and acting as change agents.



To Study on how by mobilizing the locally available resources, farmers prepare their own manure for their crop



Study on how women share solidarity within their communities and being poor take care of the poorest / disadvantaged groups



To learn how the NLP techniques program the mind of discriminated widows to forget their past and focus on the future possibilities and restored sense of dignity and purpose

PARTICIPANTS VOICE



CDD Training program brought Change of attitude at personal level and build my confidence at community level



A place to discover new perspectives in development

Learned sustainable ways of rendering services to humanity through Community Driven Development program



Always followed economic development approach but I realized I am going in wrong direction and I recognized the paradigm shift upon attending this program

APPLICATION PROCESS

- ⚙ Application available at www.balavikasa.org
- ⚙ Send the filled in application along with a copy of your passport (international applicants), organization's nomination letter, annual report and registration certificate to sunitha@balavikasa.org / pdtc@balavikasa.org
- ⚙ Invitation letter to apply for visa will be sent only upon receiving all the above mentioned documents.

Registrations are in progress for all the programs



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